THE TEN PRINCIPLES OF THE UN GLOBAL COMPACT

KE FIBERTEC

AIR THE WAY YOU WANT

February 2016

Statement

With reference to "The ten Principles of the United Nations Global Compact", we embrace, support and enact within our sphere of influence a set of core values in the areas of human rights, labour standards, the environment and anti-corruption.

Human Rights

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

Labour

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

(Signed) Johnny Kusk Møller Production Director (Signed) Carsten Jespersen Managing Director

KE Fibertec AS Industrivej Vest 21 DK-6600 Vejen T: +45 7536 4200 info@ke-fibertec.dk www.ke-fibertec.dk